

Medical Affairs Manager, Shire Pharmaceuticals

This position will provide comprehensive medical and scientific support for Shire's Specialty product portfolio within Shire France. The primary responsibilities of this role include medical and scientific education for internal and external colleagues, collaborative support for commercial activities, and therapeutic expert development. As appropriate for the French local operating company (LOC), this position will also include ensuring adherence to applicable laws, codes and regulations.

Shire's strategic goal is to become the most valuable specialty biopharmaceutical company that focuses on meeting the needs of the specialist physician. Shire focuses its business on attention deficit and hyperactivity disorder (ADHD), human genetic therapies (HGT) and gastrointestinal (GI) diseases as well as opportunities in other therapeutic areas to the extent they arise through acquisitions. Shire's in-licensing, merger and acquisition efforts are focused on products in specialist markets with strong intellectual property protection and global rights. Shire believes that a carefully selected and balanced portfolio of products with strategically aligned and relatively small-scale sales forces will continue to deliver strong results.

Key Responsibilities

Internal Medical/Scientific Support (50%)

- Serve as a resource to the company on therapeutic area knowledge and interacts as required with CDMA partners such as Clinical Development Operations and Biometrics (CDO&B), Regulatory, Compliance, and Commercial Functions.
- Participate in internal therapeutic advisory groups and project teams.
- Provide input and participate in cross-functional therapeutic projects such as publication planning, slide-deck development, scientific training initiatives at the LOC level.
- Provide medical and scientific disease and product training to the sales forces.
- Provide local medical support to the Shire global pharmacovigilance department.
- Provide scientific support for local reimbursement dossiers.
- Review and approve LOC promotional materials and activities, including congresses and meetings, ensuring compliance with applicable laws, regulations and codes of practice.

External Medical/Scientific Support (30%)

- Develop and deliver quality medical education / scientific presentations in a variety of internal and external settings and to obtain valuable feedback that can be disseminated throughout the organization.
- Discuss research cooperation with experts to fill knowledge gaps we might identify for Shire products.
- Respond to requests for information from healthcare professionals.
- Provide speaker training as appropriate for qualified speakers identified by the LOC.
- Attend and/or manage Advisory Panels and other special projects involving thought leader interaction.
- Attend selected appropriate national and international professional meetings to represent Shire, respond to medical and scientific questions and enhance the development of therapeutic expert relationship.

Technical knowledge (20%)

- Maintains a high level of technical expertise through familiarity with disease and therapy area knowledge and expertise, including competitor information, in relation to the Shire product and pipeline portfolio.
- Develops and maintains updated knowledge of applicable current pharmaceutical regulations, guidelines (e.g., GCP), codes of practices and Shire policies related to medical program activities.

Education and Experience Requirements

Required:

- Medical Doctor Degree is preferred, alternatively PhD or PharmD degree with industry experience.
- Fluent in English.
- A minimum of 2 years pharmaceutical industry experience, with experience in medical affairs/medical program functions preferred.
- Understanding of pharmaceutical regulations, guidelines, and codes of practices is required.

Desired:

- Relevant therapeutic area research or substantive patient care experience.
- An established track record of effective and influential oral presentations within the healthcare profession.
- Knowledge of local, regional and international regulatory requirements as applied to product development, promotional activities, and pharmacovigilance.

Shire's remuneration package includes competitive base salary commensurate with experience, annual bonus, Group Insurance, Medical Plan and other benefit programmes This position is based in Paris, France. Some international travel should be expected for team meetings and training.

To apply for this position, please send your CV and covering letter, both written in English, quoting reference number AMIPS10-0296 to: careers@shire.com

For further information on Shire, please visit www.TimeToBeBrave.com.

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